



POSITION: Landscape Maintenance Leader

JOB LOCATION:

The company is in a high-end environment located in Highlands, North Carolina with a seasonal climate of 8 months of higher work intensity and 4 months of a less intense atmosphere.

REQUIREMENTS:

BS or Associate Degree in Horticulture, ability to acquire a NC Pesticide License, clean Driver's License, mechanically inclined, familiar with equipment operation, detailed efficient work ethic, able to lift 50 lbs., drug free, a high moral compass of integrity, self-disciplined, good people skills, and it is helpful to communicate in Spanish. Minimum 1-2 years' experience in the landscape maintenance industry.

DESCRIPTION OF PERSONAL RESPONSIBILITIES:

- Assist Maintenance Manager with establishing and keeping a consistent weekly service maintenance schedule for all accounts.
- Assist in establishing a schedule for proper cultural practices for all turf and plant care on each account.
- Assist Maintenance Manager in the service of all vehicles and equipment in the maintenance division.
- Assist in training and promoting individuals within the maintenance team.
- Responsible for daily activity initially as a Leader of a 2-3 Man Crew and responsible for a number of maintenance accounts directly assigned to Leader.
- Assist with scheduling and purchasing of materials needed to provide a high quality maintenance service for each account.

PERFORMANCE GUAGE:

- Job quality, client satisfaction, profitability, creativity, and communication.
- Daily record keeping, job safety, equipment care, crew member development, and retention.
- Organizational skills and ability to manage multiple tasks while providing a high quality degree of maintenance to each assigned account.

SALARY:

Depends on education and work experience: starting from \$40—\$50K. Applicant needs to provide a work history and pay levels during the time of employment. Benefits: paid vacation, simple IRA, year-end bonus depending upon evaluation, cell phone allowance, and uniform (which includes shirts and pants).

"Every landscape needs a little TLC."

Thompson Landscape Company
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Design/Build
NC Licensed Landscape Contractor
Certified Plant Professional
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